

National Virtual Conference

# Corporate Whistle Blower Policy in India



Letter and Spirit Vs. Effectiveness

Date: Thursday, 8<sup>th</sup> December 2022

|

Time: 3:00 PM – 6:00 PM (IST)



Hosting Partners



Exchange Partner



## Background

Mahatma Gandhi once said that “There is a Court, higher than the Court of Justice, it is the Court of Conscience, and it supersedes all”. In the current business environment, an individual is empowered to complain or raise concerns about any malpractice or misconduct under the whistle-blower-policy. This ultimately ascribes the organisation to benefit from greater prospects of combating fraud, avoid reputational damage, prevent issues escalation, minimise losses, raise awareness and create open culture. Employee’s conscience coupled with a strong policy framework is quintessential for attaining a good corporate governance atmosphere. To ensure that the corporate culture as per evolving ESG criteria is upheld, the need to protect the rights of the employees and directors who raise their voice against any malpractice or illegal act is necessary.

In the Indian context, The Companies Act, 2013, and SEBI (through revisions of Clause 49 of the Listing Agreement) have made it mandatory for certain classes of companies to put in place a whistleblower Policy. The whistleblowers often face threat of retaliation, mental trauma, inability to prove their claims due to lack of , loss of pay and loss of jobs, etc. hence, the need of hour is to review and revisit the effectiveness of policies together with impact outcomes of Whistleblower Policy in India so far.

In view of immense importance of the subject for good governance in the corporate, ASSOCHAM is organising the national **virtual** conference on “**Corporate Whistleblower Policy in India: Letter & Spirit v. effectiveness**” on Thursday, 8<sup>th</sup> December 2022. The conference aims to identify and bring forth areas to deliberate on policy challenges and seeks to bring on board the subject experts, policy-makers, regulators, C-suit professionals, Key Managerial Personnel (KMPs) including CAs, CSs, academicians from across the globe to share their experiences and global best practices.

## Eminent Guests and Speakers

- ▶ **\*Mr. Manoj Sashidhar (IPS)**, Joint Director, Central Bureau of Investigation
- ▶ **Ms. Yatri Dave Vitekar**, Chief Vigilance Officer, Securities and Exchange Board of India (SEBI)
- ▶ **CA (Dr.) Ashok Haldia**, Chairman, ASSOCHAM Task Force for Accounting Standards, Sustainability Accounting, and Integrated Financial Reporting
- ▶ **Mr. Nayan Mehta**, Chief Financial Officer, BSE Limited
- ▶ **Mr. H. Vincent McKnight Jr.**, Co-Managing Partner of the DC Office, Co-Ombudsperson, and Whistleblower & Qui Tam Practice Group Co-Chair
- ▶ **Mr. Basudev Mukherjee**, Assistant Secretary General, ASSOCHAM
- ▶ **Mr. Shriram Subramanian**, Founder and Managing Director, InGovern Research Services Pvt. Ltd.
- ▶ **And Many others eminent speakers**

## Participants Profile

- ▶ Regulators
- ▶ Government Officials & Policy Makers
- ▶ C-suit Professionals & Board of Directors
- ▶ Industry and Corporate Leaders
- ▶ Banking and NBFCs
- ▶ Members of ICSI, ICAI, ICMAI
- ▶ Law Firms, Legal Professionals
- ▶ Whistleblower
- ▶ Media Houses
- ▶ Universities Faculties/ Researchers/ Scholar

## Registration

Registration Link	QR Code	How to Register?
<a href="http://bit.ly/3UJIsbL">http://bit.ly/3UJIsbL</a>		<ol style="list-style-type: none"><li>Click on the Registration Link or scan the QR code.</li><li>Enter the required details.</li><li>Click on "Submit".</li><li>Joining link will be shared on your Email.</li></ol>

## Partnership Opportunities

By sponsoring or advertising in the International Summit, your organization can have a greater brand visibility, raise company profile and gain unparalleled access to the key decision makers in this industry. For sponsorship budgets and deliverables please feel free to connect with the conference co-ordinators.

### Event Partner – ₹ 2.5 Lakhs

1. One Speaker Opportunity in the Inaugural Session
2. One Speaker Opportunity in the Technical Session
3. Logo on the virtual backdrop, campaign emailing on Members database, e-flyers and social media platforms of ASSOCHAM
4. Screening of corporate film between Sessions (1 Mins)
5. Speaker's photo and brief profile in brochure & one pager creative
6. Post event sharing of video and promotion on YouTube
7. Company logo on thank you sponsor slide
8. Special Announcements thanking Sponsors
9. Company logo on the Programme Agenda
10. Complimentary Invitation(s) for Conference – 14
11. Sharing of participants database

### \*\* Knowledge Partner (Exclusive) – ₹ 2 Lakhs + GST

1. One Speaker Opportunity in the Inaugural Session
2. One Speaker Opportunity in the Technical Session/ Panel Discussion
3. Knowledge Report preparation and distribution along with co-branding
4. Logo on the virtual backdrop, campaign emailing on Members database, e-flyers and social media platforms of ASSOCHAM
5. Screening of corporate film between sessions (1 Mins)
6. Speaker's photo and brief profile in brochure & one pager creative
7. Post event sharing of video and promotion on YouTube
8. Company logo on thank you sponsor slide
9. Special Announcements thanking Sponsors
10. Company logo on the Programme Agenda
11. Complimentary Invitation(s) for Conference – 14
12. Sharing of participants database

### Legal Partner – ₹ 1.5 Lakhs + GST

1. One Speaker Opportunity in the Technical Session
2. Logo on the Virtual backdrop, campaign emailing in e-flyers and social media platforms of ASSOCHAM
3. Speaker's photo and brief profile on one pager creative
4. Post event sharing of video and promotion on YouTube
5. Company logo on Thank you sponsor slide
6. Special announcements thanking sponsors
7. Company logo and Profile on the Programme Agenda
8. Sharing of participants database
9. Complimentary Invitation(s) for Conference – 8

### Gold Partner – ₹ 1 Lakh + GST

1. One Speaker Opportunity in the Technical Session
2. Logo on the Virtual backdrop, campaign emailing in e-flyers and social media platforms of ASSOCHAM
3. Speaker's photo and brief profile on one pager creative
4. Post event sharing of video and promotion on YouTube
5. Company logo on Thank you sponsor slide
6. Special announcements thanking sponsors
7. Company logo and Profile on the Programme Agenda
8. Complimentary Invitation(s) for Conference – 8

### Support Partner – ₹ 75K + GST

1. Logo on the virtual backdrop, campaign emailing in e-flyers and social media platforms of ASSOCHAM
2. Post event sharing of video and promotion on YouTube
3. Company logo on thank you sponsor slide
4. Special Announcements thanking Sponsors
5. Company logo on the Programme Agenda
6. Complimentary Invitation(s) for Conference – 3

## About ASSOCHAM

The Associated Chambers of Commerce & Industry of India (ASSOCHAM) is the country's oldest and most agile apex chamber, always evolving with the times ever since it was set up in 1920. The ASSOCHAM reaches out to and serves over 4.5 lakh members from trade, industry and professional services through over 400 associations, federations and regional chambers spread across the length and breadth of the country. It has built a strong presence in states, and also spread its wings in the key cities of the world.

With a rich heritage of being led by stalwarts of independent India, like JRD Tata, Nani Palkhivala, H.P. Nanda, L.M. Thapar, A.N. Haksar and Raunaq Singh, among others, the ASSOCHAM has shown the ability to transform itself to the contemporary Corporate India and of late has emerged as the 'Knowledge Chamber', leveraging the country's strength in the knowledge - led global economy. Be it education, health, manufacturing, banking-finance, international trade, energy, human resource, science and technology, entertainment or the rural landscape comprising agriculture and rural infrastructure, the ASSOCHAM has well- established National Councils in each of the segments, chaired by well-known industry leaders, academicians, economists and independent professionals. These councils deliberate extensively and share their inputs with the government.

ASSOCHAM is working hand in hand with the government, institutions of importance and national and international think tanks to contribute to the policy making process even as it shares vital feedback on implementation of decisions of far -reaching consequences. ASSOCHAM is truly an institution of eminence, ever contributing to the task of nation building.

**FOR PARTNERSHIP, SPEAKER, AND PARTICIPATION QUERIES,  
PLEASE CONTACT:**

**Vikash Vardhman**

Mobile: (+91) 90277 88277

Email: [vikash.vardhman@assochem.com](mailto:vikash.vardhman@assochem.com)

**Jatin Kochar**

Mobile: (+91) 97119 04890

Email: [jatin.kochar@assochem.com](mailto:jatin.kochar@assochem.com)

**For more details, please contact:**

**SANTOSH PARASHAR**

Additional Director & Head Department of Corporate Affairs &  
Nodal Officer, National Council for Legal Affairs and Regulatory Reforms; and  
National Council for Internal Audit and Risk Management

**ASSOCIATED CHAMBERS OF COMMERCE AND INDUSTRY OF INDIA**

CORPORATE OFFICE: 4th Floor, YMCA Cultural Centre and Library Building, 01 Jai Singh Road, New Delhi - 110001

Mob: (+91) 88605 72357 E: [santosh.parashar@assochem.com](mailto:santosh.parashar@assochem.com) W: <https://www.assochem.org>